

Child and Youth Safety Code of Conduct

This information is written in an easy-to-read way.



Some words are in **bold**. We explain what these words mean.

The easy read information is a shorter version of another document.

You can ask us for a copy of the longer document.



This information is about our **code of conduct**.

These are rules that tell young people what they can expect from us.

Volunteering Tasmania is sometimes called VT.

At VT, we have values. Values are what things are important to us.

Integrity

Integrity means being honest.

We keep children and young people safe by:

- Putting your safety and wellbeing first.
- Listening to you and taking action if something is wrong.
- Respecting your privacy and treating everyone with kindness and respect.
- Training our staff, following child safety rules, and always looking for ways to be better.



Child and Youth Safety Code of Conduct

Inclusion

Inclusion means everyone belongs.

We make sure children and young people feel welcome by:

- Listening to your ideas and including you in decisions.
- Treating everyone fairly and respecting different cultures, identities, and needs.
- Making our services easy to use, safe, and welcoming for everyone.
- Not allowing bullying, unfair treatment, or harmful behaviour.

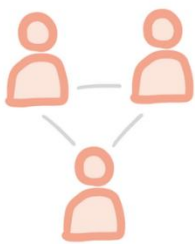


Connection

Connection means people matter.

We help children and young people feel safe and supported by:

- Doing what we say we will do.
- Creating safe places online and in person.
- Working with families, carers, and others who support you.
- Speaking up about unsafe behaviour and preventing harm before it happens.



If someone at VT does not follow these rules, they will be moved away from working with children and young people while we find out more and what we need to do to make everyone safe.

Child and Youth Safety Code of Conduct



Our Promise

At VT, we promise to:

- Keep you safe.
 - Treat you with respect.
 - Listen to your voice.
 - Help you feel included.
 - Support you to learn, grow, and be yourself.
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