

Tasmania's Volunteering Strategy

Summary

Focus Area 1: Conditions for volunteering to thrive <i>A successful and sustainable volunteer sector</i>	
Outcome Tasmania's thriving volunteer sector delivers economic and social benefits for our state	
Strategic Objectives	Summary of what we heard from forums, research and other sources
Enhance sectoral systems and conditions	Assess the viability of long term (coordinated) funding Understand what volunteer infrastructure involves and how it can be supported to be effective and efficient Review the costs needed to support the volunteer infrastructure Ensure peak body funding is appropriate to support the volunteering sector Ensure volunteering organisation funding is allocated and promotes collaboration and reduces competition Promote understanding and support for volunteering organisation succession planning Include volunteering as a key component of the core work that is done across all levels of government, organisations, businesses and local councils
Support volunteer management capability	Recognise and promote volunteer management as a profession with opportunities for career pathways and accreditation Provide affordable capacity-building training for volunteer managers (includes recruitment, induction, training, retention, and policy development)
Increase community and sector collaboration	Explore how volunteering organisations and businesses can understand and make use of opportunities to collaborate Investigate mechanisms to collaborate, share resources, processes, expertise, and pool together for training and funding opportunities

Focus Area 2: Volunteer experience
A safe, enabled and valued volunteer workforce

Outcome

Tasmanian volunteers are supported to have meaningful volunteering experiences

Strategic Objectives

Summary of what we heard from forums, research and other sources

Improve the volunteer experience

Advocate for and support funding for volunteer administration, logistics and work, health and safety processes

Provide opportunities for people to volunteer that are meaningful and match their needs and motivations

Support health and wellbeing programs for existing volunteers and volunteering organisations

Enhance volunteer capacity and pathways

Train volunteering organisation managers and volunteers to develop and understand risk management and mitigation, compliance and safety processes

Develop and review processes and practices to be more inclusive in line with the National Standards for Volunteer Involvement

Improve accessibility for volunteers

Promote volunteer opportunities that are supported, widely accessible and inclusive for everyone

Encourage greater understanding and build relationships between and across generations

Focus Area 3: Community impact

The diversity of volunteering and volunteers is recognised and celebrated

Outcome

Tasmania recognises volunteering and celebrates the contribution of volunteers as the heart of their communities

Strategic Objectives

Summary of what we heard from forums, research and other sources

Raise the profile of
volunteering in Tasmania

Raise the importance of volunteering in schools as part of wellbeing and connectedness

Improve ways to communicate and share various volunteer opportunities

Support community-led
approaches to volunteering

Support appropriate resourcing to recognise the value that volunteering provides for the health and wellbeing and resilience of communities

Invest in communities to create their own volunteering approaches

Evaluate the impact of
volunteering

Create data collection processes that make it easy to collect, collate, analyse and report the impact of volunteering in Tasmania