



Inclusive Volunteering Pathways to Employment Program Resources for Organisations List

Understanding Inclusion (How would you rate your organisation's understanding of inclusion?)
https://volunteeringhub.org.au/definition-of-discrimination/ https://volunteeringhub.org.au/volunteering-and-disability/ https://volunteeringhub.org.au/the-benefits-of-inclusive-volunteering/ https://volunteeringhub.org.au/lgbtiq-volunteers-inclusive-practice/ https://volunteeringhub.org.au/podcast-inclusive-meaningful-volunteering-goes-beyond-stuffing-envelopes/
Building an Inclusive Culture (How would you rate your organisation's culture regarding inclusion?)
https://volunteeringhub.org.au/creating-an-inclusive-volunteering-environment/ https://volunteeringhub.org.au/guide-to-onboarding-inclusion-and-diversity-questionnaire/ https://volunteeringhub.org.au/giving-and-volunteering-in-cultural-and-linguistically-diverse-and-indigenous-communities/ https://volunteeringhub.org.au/involving-volunteers-from-culturally-and-linguistically-diverse-backgrounds/
Practising Inclusion (How would you rate your organisation's ability to be inclusive?)
https://www.volunteeringact.org.au/wp-content/uploads/2019/10/lets-talk-about-inclusion.pdf https://volunteeringhub.org.au/confident-connected-contributing-top-tips-for-recruiting-and-supporting-disabled-volunteers/ https://volunteeringhub.org.au/disability-action-plan/ & https://volunteeringhub.org.au/disability-action-plan-template/ https://volunteeringhub.org.au/lgbtiq-volunteers-inclusive-practice-guidelines/ https://volunteeringhub.org.au/managing-volunteers-from-a-cald-background/
Identifying and Removing Barriers to Inclusion (Does your organisation face any barriers to being inclusive?)
https://volunteeringhub.org.au/confident-connected-contributing-top-tips-for-recruiting-and-supporting-disabled-volunteers/ https://volunteeringhub.org.au/aged-friendly-volunteering/ https://www.volunteeringact.org.au/wp-content/uploads/2019/10/lets-talk-about-inclusion.pdf
Inclusive Language and Communication (Has inclusive language been incorporated into your organisation's documentation?)
https://includeability.gov.au/resources-employers/creating-accessible-and-inclusive-communications https://volunteeringhub.org.au/effective-communication/



Role Descriptions and Adjustments (Are volunteering roles and position descriptions flexible and easily adjusted to support people with all abilities and from all backgrounds?)

<https://www.volunteeringact.org.au/wp-content/uploads/2019/10/designing-volunteer-role-a-practical-guide.pdf>

[Adapting Volunteer Roles – Volunteering Resource Hub \(volunteeringhub.org.au\)](http://volunteeringhub.org.au)

<https://volunteeringhub.org.au/action-on-hearing-loss-scotland-top-tips-for-supporting-volunteers-with-hearing-loss-or-deafness/>

Recruitment and Onboarding (Are recruitment and onboarding processes flexible and easily adjusted to support people with all abilities and from all backgrounds?)

<https://www.volunteeringact.org.au/wp-content/uploads/2019/08/Guide-to-Onboarding.pdf>

<https://volunteeringhub.org.au/guide-to-onboarding-inclusion-and-diversity-questionnaire/>

<https://volunteeringhub.org.au/confident-connected-contributing-top-tips-for-recruiting-and-supporting-disabled-volunteers/>

<https://volunteeringhub.org.au/involving-volunteers-from-culturally-and-linguistically-diverse-backgrounds/>

Policies and Procedures (Are policies and procedures accessible for people with all abilities and from all backgrounds?)

<https://volunteeringhub.org.au/disability-action-plan/> & <https://volunteeringhub.org.au/disability-action-plan-template/>

<https://volunteeringhub.org.au/money-volunteers-and-disability/>

<https://volunteeringhub.org.au/example-inclusion-statement/>

<https://volunteeringhub.org.au/volunteer-role-risk-assessments/>

[https://www.volunteeringact.org.au/wp-content/uploads/2019/10/NFP_Law - National Volunteer Guide.pdf](https://www.volunteeringact.org.au/wp-content/uploads/2019/10/NFP_Law_-_National_Volunteer_Guide.pdf)

Is your organisation's location and premises accessible for people with all abilities and from all backgrounds?

<https://volunteeringhub.org.au/is-your-organisation-accessible/>

<https://www.jobaccess.gov.au/employers/ensuring-accessibility-workplace>

<https://includeability.gov.au/resources-employers/creating-accessible-and-inclusive-workplace>

Do you have systems in place to support new volunteers? IVP has found the buddy system, where an existing volunteer is paired with a new volunteer to provide the new volunteer with peer support, has been a great option for supporting new volunteers.

<https://volunteeringhub.org.au/using-mentors-buddies-or-other-support/>

<https://www.volunteeringact.org.au/wp-content/uploads/2019/08/Guide-to-Peer-Support-Coaching-and-Mentoring.pdf>

<https://www.volunteeringact.org.au/wp-content/uploads/2019/08/Guide-to-Supervision.pdf>

Do you regularly check in with your volunteers and encourage volunteers to provide feedback on their volunteering experience?

<https://volunteeringhub.org.au/steps-for-obtaining-feedback-from-volunteers/>

<https://www.volunteeringact.org.au/wp-content/uploads/2019/08/Guide-to-Supervision.pdf>

<https://volunteeringhub.org.au/guide-to-supervision-supervision-feedback-questions/>