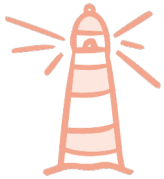


Strategic Plan 2023 - 2028



Vision

An inclusive, thriving, and celebrated culture of community participation.



Purpose

To strengthen and enhance volunteering through leadership, education, and connection.



Our Values

- **Inclusion:** We foster a culture of belonging.
- **Integrity:** We act with purpose, accountability, and transparency.
- **Connection:** We engage and collaborate with curiosity and intent.

We are the peak body for volunteering in Tasmania.

We exist to ensure community-based volunteering is sustainable, valued, and integral to community resilience and wellbeing.

We are purposeful and passionate about building a thriving and resilient Tasmania through volunteering.

We provide a range of specialised services and support to volunteers and volunteer-involving organisations.

We specialise in contemporary and innovative approaches to support and strengthen the Tasmanian volunteering sector.

We hold leaders accountable for making systemic changes that strengthen the volunteer ecosystem.

Strategic Priorities

Membership



We will grow our membership across the State, identify and support their needs.

How will we achieve this?

- » Collaborate with our members to ensure we have a shared understanding of the needs and priorities of the sector.
- » Identify and involve new members to ensure we are responsive and representative as a peak body.
- » Collaborate with our members to provide offerings that adapt to the changing needs of the sector.

Sustainability



We are committed to being an innovative, contemporary, and accountable peak body.

How will we achieve this?

- » Continue to invest in our team and build a strong and positive culture that ensures success, accountability, and pathway opportunities.
- » Integrate Environmental, Social and Governance principles that are fit for purpose in all the work we do.
- » The Board provides strong governance and business practices, identifies and mitigates risk, and has in place an accountability structure.
- » Maintain excellence in financial management and source diverse funding streams.

Impact



We will have impact and influence through education and promoting the positive impact of volunteering.

How will we achieve this?

- » Provide volunteer-involving organisations (VIOs) with the support and resources to demonstrate best practice in all areas of their work.
- » Support members and stakeholders to strengthen strategies/policies which promote community wellbeing, inclusion and resilience through volunteering.
- » Support VIOs to provide accessible, flexible and inclusive volunteering opportunities.
- » Measure outcomes of our work to inform future processes and investment into core Volunteering Tasmania work and new innovations.

Advocacy



We will work with our stakeholders to advocate for volunteering and greater recognition of the sector.

How will we achieve this?

- » Collaborate with the volunteer sector through communication initiatives and targeted advocacy that reflect priorities and needs.
- » Participate in sector leadership, policy development, conferences, research partnerships and peak body discussions.
- » Provide input into peak body and key stakeholder submissions.
- » Review and collate evidence-informed research that promotes volunteering in Tasmania.
- » Maintain and grow our strategic stakeholder relationships for shared leadership and positive collective advocacy.

