Volunteer Rights and Responsibilities

Volunteer Rights

Volunteering is a two-way relationship. Volunteers can expect to have a number of rights but there are certain responsibilities as well. Being aware of these rights and responsibilities contributes to good governance and the overall health, safety, and wellbeing of volunteers within the Club.

The overview below outlines what volunteers can expect from Click or tap here to enter club name, and what Click or tap here to enter club name can expect from its volunteers.

Volunteers have the
responsibility to:

* be dependable – notify the club if you are unable to attend
* be responsible – complete tasks as required and outlined in the volunteer position description to the best of your ability
* be willing to undertake relevant orientation, training, support, and supervision
* be respectful, courteous, considerate, non-judgmental and maintain confidentiality
* work in accordance with health and safety regulations
* work in accordance with the club’s mission, policies, procedures, instructions, and rules
* adhere to the club’s values of teamwork, collaboration, respect, diversity, inclusion, and playing by the rules
* say no when you cannot commit to a task
* respect the rights, privacy and dignity of club members, players, families, colleagues and other stakeholders
* undertake a Police Check or Working with Vulnerable People Check for specified volunteer roles (associated costs will be covered by the club).

Volunteers have the
right to

* do worthwhile work and stimulating activities, using any special skills they may have
* choice regarding the activities they take part in – to be able to say no if they are uncomfortable with the task assigned
* be provided with orientation which will help them understand the club and volunteer work they will do
* receive adequate training, support, and supervision to enable them to do their volunteer role effectively
* receive feedback and be recognised for their contribution
* be protected by adequate insurance
* work in a healthy and safe environment, and be provided with uniforms or safety equipment where required
* have authorised out-of-pocket expenses reimbursed, as per the club’s reimbursement policy
* feel welcome, supported, included, and valued
* be treated with respect and in a non-judgmental way.